Board of Directors Meeting  
March 1, 2023

Location: Virtual

Board Members Present: David Epstein, Jim Frank, Justin Manly, Nancy Miranda, Jim Palos, Josh Tolman

Board Member Absent: Greg Jones, Harriet Meyer

Others: Daena Adams, Ami Gandhi, Katie Jacobs, Tim Ligue, Maya Pencheva, Barry Rodgers, Michell Trojan, Lucy Weatherly, Melissa Zaikos

1. **Call to Order** – J Frank called the meeting to order at 7:35 AM.

2. **Call for public comment** - J Frank made a call for public comment. No one was present or requested to speak. Closed public comment.

3. **Approval of Minutes** - J Palos made a motion to approve the minutes. J Tolman seconded. Unanimously approved.

4. **Enrollment and Recruitment** - Downtown Campus was trending 100 applications ahead of the current 9th-grade class, and Belmont eclipsed the 1000 application mark. LW attributed the increased applications at the Downtown Campus to increased presentations (49 vs 74), shadow days (2 vs 8), and word of mouth from our current families. The recruitment team will continue to host shadow days, tours, and school visits until the spring deadline, focusing on 7th grade at Belmont and 9th grade at Downtown.

5. **Staffing Update** - MP provided an update on staffing current and hiring for next school year. Current staffing is in a much better position in year 2 post-pandemic. While we do have a few openings across the campuses, we are seeing decent candidate interest. Also, we are seeing a slight increase in candidates for SY 23/24 as compared to last year at this time, as well as a stronger pool of candidates. We will continue to monitor the situation closely as the market continues to be tight and candidates tend to land jobs quickly as the overall K-12 market continues to be in need of qualified teaching candidates.
6. **Operations Update** - MZ reviewed the Belmont Renewal recommendation from the CPS Board. The CPS Board approved a three year renewal based on the following Belmont Campus metrics: Academic, Financial, and Operational Performance. Belmont met the standards for Academic and Financial Performance and received does not meet standards on the Operational Performance metric. It was noted that not a single charter school received longer than a three year renewal during this renewal year. We will continue to work with CPS and the office of Innovation and Incubation to improve our performance on the next renewal scorecard. TL presented the Board with the Bullying Prevention Policy that needs to be updated and approved by the Board every two years. *J Frank made a motion to approve the Bullying Prevention Policy. J Tolman seconded the motion. The Board voted unanimously to approve the Policy.*

7. **Adjourn** – *J Frank made a motion to adjourn the meeting at 9:36 AM. D. Epstein seconded the motion. Unanimously approved.*